



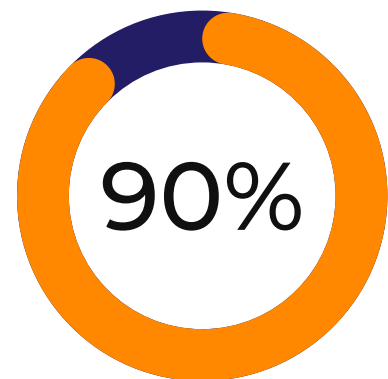
Total Aviation Staffing's Recruitment Solutions: The **What, Why** and **How**

Total Aviation Staffing

About Business

Total Aviation Staffing (TAS) was established with the goal of maximizing the returns organizations receive from their recruitment efforts, be it financial investment, time, or effort.

We firmly believe that human capital is paramount to the success of any organization. Our team diligently works day and night to ensure every candidate we place creates a significant, positive impact on our clients' businesses, leading to enhanced performance, heightened productivity, and increased profitability.



Repeat Customers

Our passion for providing quality talent has led to over 90% of clients being repeat customers and forming long-term strategic partnerships.

Who we work with

Sectors & disciplines



Defense &
Aerospace



Commercial
Aviation



Corporate
Aviation



MRO



Manufacturing

Total Aviation Staffing

Our Mission

We specialize in delivering exceptional staffing solutions that bring immense value to our clients.

Our company thrives on a culture of collaboration, creativity, and innovation, all while maintaining an unwavering commitment to providing top-notch customer service.

Our relentless pursuit of excellence in staffing ensures optimal results and complete satisfaction every single time.



EMPLOY. GROW

Recruitment Solutions

Run By Expeirenced Professionals

TAS is leading innovation and transforming the recruitment industry by pioneering quality-driven, timely, and affordable hiring solutions.

"My experience working with Total Aviation Staffing has been wonderful. In our brief time working together, they have proven to be the most effective recruiter out of all the agencies I am partnered with."

- HR Director at Nanoracks

Some of the companies we've worked with



Our Services

Our Staffing Solutions

We offer flexible partnership models through Contingent Recruitment, Retained Search, and Multi-Hire Campaigns, tailored to meet your unique needs. Whether you're seeking skilled professionals, executive placements, or large-scale recruitment support, we're your strategic partner in achieving success.

Contingent Recruitment



Multi Hire Campaigns



Retained Search



The How:

Getting Started

Click the button below to book a call with one of our recruitment experts.

Book Call →



1

Proposal and Agreement

Reaching an Agreement

- 1 Present Cost Proposal
- 2 Draft Terms of Service
- 3 Signing the Contracts



2

Defining your Requirements

Position Evaluation

- The position specification contains pertinent corporate information, role responsibilities, desired candidate attributes, and key criteria for candidate assessment. It serves as a valuable resource for potential sources and candidates, offering essential details about the role and your company.



3

Pre-Screening - Initial Target List

Initiating the Search

- First, we will identify individuals who meet the criteria you have outlined in the broadest sense. This will entail researching competitor organizations, as well as those with individuals working in similar roles but possibly under different titles. Additionally, we will consider candidates who are ready to make a career leap to this level.



4

Candidate Selection and Presentation

Candidate Shortlist

- After conducting our initial interviews, we will provide you with comprehensive updates on our progress and findings. Together, we will select a group of individuals for you to interview. In addition, we will submit detailed reports on each recommended candidate, along with supporting documentation such as resumes and interview notes.



5

Arrange Client Interviews and Feedback

Interview Scheduling

- We will schedule interviews between you and the chosen candidates at the times you provide. Following each interview, we will follow up with the candidates to gather feedback at every stage. During this debrief, we will assess their level of interest in the role and address any concerns they may have.

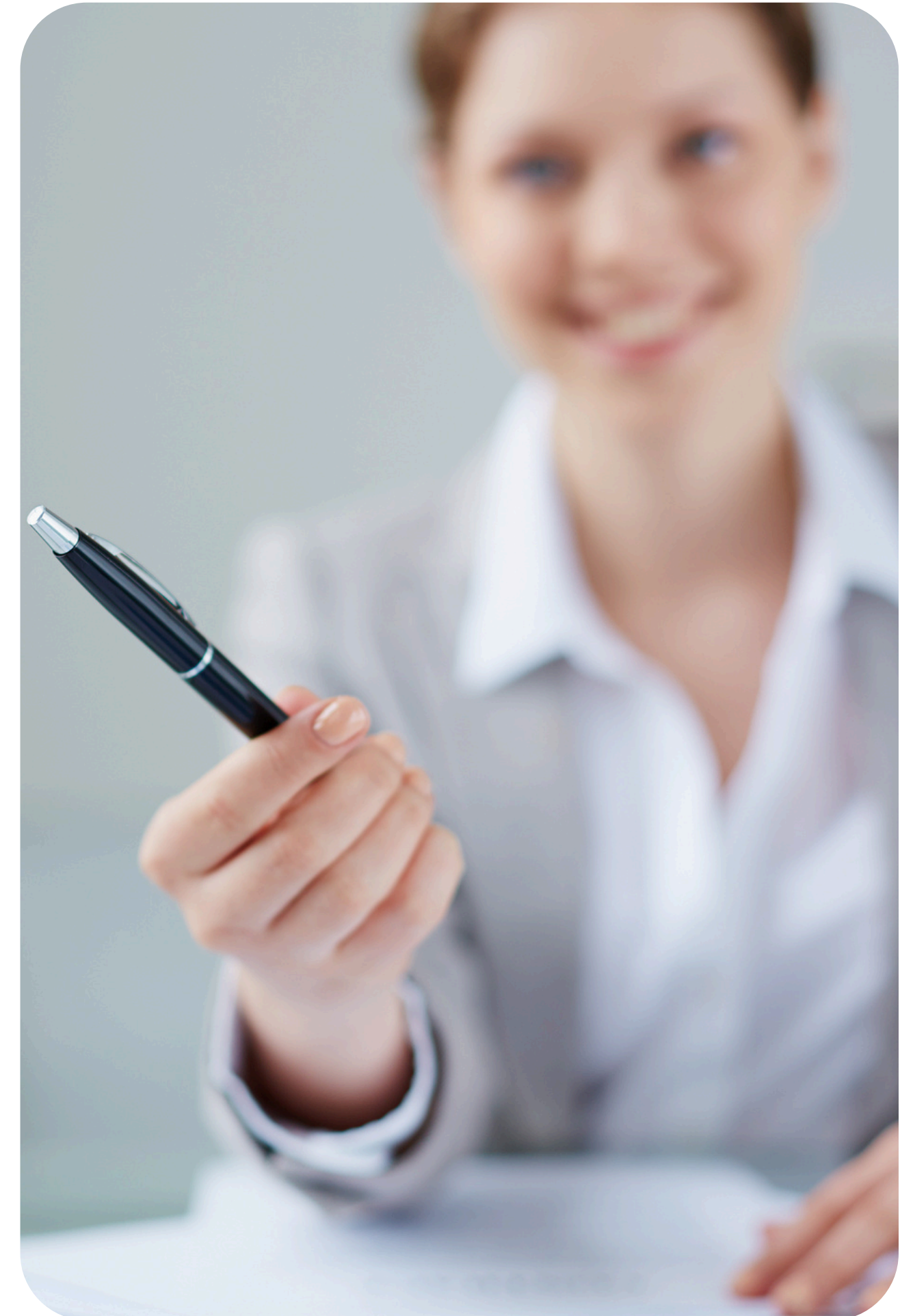


6

Offer and Acceptance

Final Stage

- Appropriate reference checking will be undertaken and negotiation of the offer to the successful candidate, including resignation advice. All unsuccessful candidates will be managed appropriately. In the event that the candidates are not acceptable, or the offer is declined, TAS will continue to work on the assignment.



Want to work with us?

Contact us today

Use the link below to book a call with one of our recruitment experts

Book Call →

