PPMGL BAL RESOURCES C O N Q U E R Y O U R W O R L D

PPM Global Presents

Prophetic Aptitude Questionnaire

Personalized Intermediate Assessment Results Profile

A Synopsis for Camille Norwood

Thank You For the Honor & Privilege of Serving Your Destiny

Dear Camille,

Thank you so much for taking our Prophetic Aptitude Questionnaire. Truly we found it a pleasure to prepare these results for you. As you review your results, please keep in mind that the PAQ was designed to measure your overall effectiveness, readiness, and competency for **intermediate** prophetics. The assessment, designed with this in mind, measures your potential or preparedness to occupy the office and dominate its spheres as the Lord needs. It may be that these results indicated you are more predisposed to a prophetic manifestation, or are enroute to the office. Either way, you are sure to gain exceptional insight into who God made you to be prophetically. An intermediate prophet, based on the PAQ's standards, benchmarks, criteria and measurements is one that is skilled in God's kingdom issues, but is not entirely equipped for the complex prophetics that an advanced prophet would easily undertake. With under five years of training, skill, expertise, and wisdom, intermediate prophets such as yourself can ably confront what our Savior wrestles with worldwide in His salvation and redemption effort. Notwithstanding, intermediate prophets will encounter certain restrictions due to capability limitations, experience shortfalls, or the need for additional education. As you read the PAQ interpretations, do not measure yourself by other prophets in your sphere or by those that you admire. Also avoid gauging your competencies for the office according to the non-prophetic paradigms after which many modern churches are customarily patterned.

Instead, view your results from the perspective of Jesus' prophetic rivals and responsibilities, and not just your own prophetic circle. Compare your proficiencies and expertise to those who do not reverence the Lord nor appreciate His church, as well as those who do. The PAQ assesses prophetic capacities and contrasts them to those who have made it their life's calling to destroy Christianity, discredit its Founder, and obliterate His church. They explain why His prophets are most heavily endowed and charged.

With this in mind, ask yourself how equipped you are right now to take on the global issues that unsaved or false prophets have concocted to return control of the earth to other gods. Besides building a church, establishing missions, sermonizing or miracles, how ready are you to restore the Lord's kingdom, dethrone godless principalities, and resettle His church in His righteousness and truth? How equipped are you today to preserve the ecclesia, and to shield and secure Christ's kingdom from them? How informed are you on the social consciousness of this age? Can you say at this point that you are prophetically equipped to counteract the cultural trends pushing in on the Lord's church? What level of skills, expertise, or wisdom do you presently have to tackle the moral decline, spiritual and cultural decadence of this generation? Can you articulate God's mind on its technological, medical, political, moral and ethical issues? Are you educated enough to address shrewdly the filth and perversion in today's education and entertainment? These are all the rarely identified functions of an official prophet.

Honestly ask yourself if your present knowledge, history and experience, and capabilities being what they are today, are up to the task of high level prophetics. Could you confront world prophets in the name of the Lord with your present skills set and win for Him? Can you answer triumphantly their intellectual, spiritual, scholastic, or biblical controversies to His glory? How much can the Lord succeed with your present complement of spiritual gifts and wisdom? Are your present faculties and abilities on par with a Moses, David, Joseph or Daniel today? That is what it takes to step into twenty-first century official prophetics, and what differentiates the prophetic office from the prophetic manifestation.

These matters motivated the PAQ. Its questions assess your readiness to engage in prophetics in a world that is much like the one Christ confronted when He dwelt on the earth with humanity, and the world that Israel lived in before He came. It is with these realities in mind that you should review your results, not as you would if you were comparing yourself to your peers and most cherished colleagues. So do not just look at your record of successes but contrast them with those you must compete with for the souls the Lord Jesus gave His life to save.

We hope you will enjoy reviewing your results. If we can be of further service to you now or in the future, please do not hesitate to contact us at PPM Global Resources. For additional copies of your diagnostic or to sign up for your customized development program, please contact us. This fee based service will significantly enhance your ministry potential and refine your decision making processes. Through PPM Global's advisement programs, you will receive practical insights and tools that give you the edge you need to pursue and achieve the Lord's excellence in prophetic ministry.

God bless you in our joint endeavor to glorify the King of kings.

Sincerely,

PPM Global Resources Standardized Ministry Assessment Team www.ppmglobalresources.com 1-877-419-1299

Camille Norwood

About Your Assessment Results

Camille, as you review your Prophetic Aptitude Questionnaire (PAQ) results, recognize that the level of assessment you took is for intermediate prophetics. It is recommended for prophets, prophesiers, intercessors, psalmists, and the like who are in ministry training or have been in active prophetic ministry for under five years. It is also for those whose PAQ answer choices consistently fall below its benchmark for advanced prophetics. All of the results, outcomes, recommendations and suggestions you are about to read are based upon intermediate level prophetic service, or its equivalent in a similar or related career. If your results appear lower than anticipated, it may be because the PAQ's criteria are expressly for those meeting this standard. It may be too that those falling beneath intermediate prophet levels are more suited to manifestation rather than office ministry.

For this reason, if you are not currently in prophetic training or have not been prophetically active for the stipulated amount of time, it is strongly recommended that you obtain the Beginner results of this ministry office assessment. It is more suited for entry level prophets and prophetic types. On the other hand, if you are a prophet with up to five years of active service, you will most likely find that your scores hover around the 72%-84% range. In any case, the PAQ will tell you what to do to raise your prophetic readiness quotient to an acceptable total as you review your results below.

Leadership and Professional Background

- 1. Your current leadership role indicated is: **Prophetic Leader**
- 2. The number of hours per week are devoted to your prophetics are: <u>15 21 hours per week</u>
- 3. The number of years in your current leadership role is: <u>2 5 Years</u>
- 4. The best description for your Professional Background level is: Manager level

5. The number of years you have worked in your Professional Background are: **Over 10 Years**

- 6. Highest Educational Level completed is: <u>Undergraduate Degree</u>
- 7. Prior to your current leadership role, did you receive any Ministry Training?: No, I did not
- 8. If answered yes to #7, your level of Ministry Training is: Awakening your Prophetics
- 9. If answered yes to #7, the number of years in the Ministry Training program is: None, haven't participated yet

General Statistics

- 1. Raw Comprehensive Score: 81%
 - This score, taken from the Prophetic Comprehensives section, refers to your total prophetic self. That means it analyzes who you are as a prophet in terms of knowledge, wisdom, insights, and potential. Your comprehensive score measures how you typically manifest prophetically. It captures what you presently believe about the prophetic, and how you consistently behave or perform in prophetic situations or assignments. The comprehensive score furthermore registers how extensively you engage your prophetics in general. Its results are based on a full-scale prophetic ministry practiced more than 60% of the time. When a comprehensive score appears disproportionate to other PAQ scores or interpretations, it suggests an over- or under-exercise of your prophetic resources. That means your practical application of your prophetics tend to be frequently too imbalanced or undisciplined to be considered reliable. If your overall percentage is below 80%, you should work with a mentor or tutor to improve the stability of your current prophetic potential. This score will be adjusted by the assessment of your present maturity level in respect to intermediate prophetics.
- 2. Prophetic Academics: Overall Extent of Intermediate Prophetic Knowledge
 - Your PAQ results register that your present prophetic intelligence is adequate on the intermediate level for consistent or reliable intermediate prophetic activities. That means your present knowledge of this ministry and your corresponding scholarship and communications should be increased progressively to enable you to constantly perform intermediate prophetic duties and tasks well.

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Capacity for Intermediate Prophetics

These indicators report on the factors that inhibit your present capacity to execute your prophetics competently on the intermediate level:

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- Percentage of Non-Office Answers: 13%
 Percentage of Unprophetic Answers: 10%
 Percentage of Undefined Answers: 14%
 Percentage of Don't Know Answers: 7%
 Percentage of Incorrect Answers: 19%
- 8. Total Prophet's Office Inclined Results:
- 9. Total Prophetic Manifestation Results: 6
- 10. Total 'Below Assessable Range' Results: 6
- 11. Intermediate Level Prophetic Maturity Quotient:
 - This percentage indicates that you appear to exhibit a developing awareness of responsible prophetic conduct only some of the time when it comes to intermediate prophetic service. To reiterate, this result refers specifically to your core attitudes toward prophetic ministry on the intermediate level. This speaks to your typical response to prophetics in general, and the prudence and internal government you exercise concerning it

67%

12. The Intermediate Level Prophetic Readiness Quotient is: 69.01%--To reach full intermediate office competency, your score should be increased by 15.99%.

The above readiness quotient pertains to your core prophetic abilities and their capacity for sustained active service on the intermediate level. Remember, this conclusion pertains to those engaged in full-scale prophetic service on the PAQ's intermediate level. Otherwise, it reveals how ready you are at the present time to do so. As it stands, the PAQ's character analysis and other related factors that influence responsible prophetics say that you have a ways to go to progress to advanced prophetics, which should be quite capable of discharging the responsibilities of this office with proper supervision at the present time.

To arrive at this conclusion, the PAQ explored other factors that affect your readiness to engage in independent prophetic service effectively on the intermediate level. NOTE: If you received an especially low prophetic readiness score (below 69%), in all liklihood it is because this assessment revealed that your readiness for reliable service as an intermediate prophet is quite low at the present time, and therefore indicates a prophetic manifestation is more at work in you rather than the faculties of the prophet's mantle. If you received a median range readiness quotient (70%-84%), it is possible that your prophetic capabilities are presently limited to introductory or intermediate level prophetics, even though they are still below the benchmark for the prophet's office.

- 13. Guide to Service Readiness or Preparation:
 - The PAQ suggests enrolling in classes for low to mid level intermediate prophetics at the present time. This is based upon the benchmark the PAQ set for the office of the prophet on the intermediate level, which is 85% or higher.
- 14. Overall Recommendation:
 - Comprehensively, your score factored by your emotional intelligence and character analysis adjustment, suggest that you participate as a trainee in intermediate intercessory prophetics along with taking intermediate level classes to strengthen your prophet's office capabilities. Your readiness training should also give considerable attention to developing your distinct mantle and enabling you to perform adequately in diverse prophetic environments.

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Prophetic Wisdom & Knowledge

1. Most Dominant Prophetic Academic Strength:

- Discernment of Prophetic Doctrine: Low Level Intermediate Prophetic Office Capability
- 2. Least Potent Prophetic Academic Strength:
 - Prophetic Beliefs and Values

Prophetic Character & Ethics

1. Character Traits Most Consistent with Prophetic Ministry Call:

- Prophetic Intelligence in respect to applying God's wisdom in active service. Yours currently surfaces as compatible with Intermediate Prophetic activities in this area.
- 2. Lowest Degree of Prophetic Reliability & Integrity:
 - Your Need to Rightly Divide God's Word of Truth Prophetically registers as non problematic at the present time for an intermediate level prophet.

Prophetic Communications

1. Most Typical Prophecy Reception:

- You are inclined to receive prophecy--that is, hear from God--by impressions, which is currently operating below adequate levels for reliable prophetic communications.
- 2. Most Typical Prophecy Delivery Mode:
 - You tend to deliver your prophecies, or repeat what you hear from God to others, by way of parables, which is currently below the clarity and relevance needed for intermediate prophetic communications.

Prophetic Identification

1. Indicated Prophetic Classification:

You are most inclined to the Prophet's Office operating at or just beyond entry level prophetics for an intermediate prophet. What this means is that you are either at your God-appointed level of prophetic service, or are enroute to higher functioning prophetic abilities. The PAQ has determined in this assessment that you are in need of further training and experience to function effectively as an intermediate prophet. In other words, the PAQ revealed that your 69.01% readiness score indicates that you function as a sound prophetic manifestation, rather than an official prophet at the time of this assessment.

Mantle Profile: Ministry Appointments or Potential*

- 1. Dominant Primary Manifestation: An Apostolic or Judicial Prophet, which currently peaks on the intermediate level
- 2. Prophetic Mantle Emphasis: Oracular, Executive, & Power Prophetics, currently below the intermediate level

3. Most Inclined Prophetic Sphere: Military & Warfare, which appears to be most effective for intermediate prophetics at the present time

Most Incompatible or Underdeveloped Areas of Intermediate Prophetic Capability

1. The Most Incompatible or Premature Use of This Assessee:

For the sake of clarification, premature means in need of additional training and practice. Incompatible refers to prophetic duties and activities outside your core prophetic makeup. The PAQ determines from your answer choices that it would be imprudent or counterproductive for you to engage in any one or combination of ways identified below. You would see your lowest results when your present prophetic makeup engages in:

- Prophecy by way of Discernment
- Prophetic Music
- Entrepreneurial Or Visionary Prophet
- Organizational or Economic Prophetics

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Performance Profile for Intermediate Prophetic Service

1. Most Pronounced Categories of Prophetic Performance or Potential:

• Primary Ministry Capacity:

For you at the present time, your primary ministry capacity--the dominant way your prophetic self manifests-appears to be that of An Apostolic or Judicial Prophet. Your primary ministry capacity peaks on the intermediate level. Please note that if your Prophetic Readiness Quotient is beneath office criteria, it indicates that your prophetic capacity maximizes at the manifestation level of operation only.

• Secondary Ministry Capacity:

Currently, An Intercessory Prophet is indicated as your supportive ministry function. It is facilitated by a spiritual endowment to fortify and diversify your prophetics' performance. On the intermediate level, this function for you is adequate in support of your primary ministry capacity.

Prophetic Environment:

Your mantle functions most effectively with A Teaching or Literary Prophet or in a similar or related prophetic environment. It is adequate to support or serve a senior prophet, pastor, or an apostle. You most consistently exhibit an ability to function successfully in at least 7 out of 10 of the occasions your capacities are engaged in this aspect of prophetic ministry.

2. Least Developed Category of Prophetic Performance or Potential:

• Entrepreneurial Or Visionary Prophet

Your Prophetic Destiny Readiness Map

Here is the Readiness Map for your PAQ assessment results. It is all your responses taken together to paint a picture of where you are today on your destiny path and where you want to end up. The map outlines your inherent powers under "Not a Concern"; your strengths under "Low Developmental Priority"; your present ministerial adequacies under "Medium Developmental Priority"; and your present ministerial deficits under "High Development Priority."

Every recommended action is ranked to tell you where to put your development attentions first. Remember that the PAQ sets 85% as the readiness benchmark for full time competent ministerial service. That is what the following profile is based upon. For further information or guidance, contact your PAQ Results Advisor.

Category	Point by Point Office vs. Manifestation Readiness Analysis	Knowledge & Insight Indicator Scale	Priority Development Guide
 How you view the prophet's office overall, and your employable knowledge of the prophet types and service categories 	Indicates Significant Prophetic Manifestation	Intermediate knowledge of this category indicated	Medium development priority
2. Your core knowledge of prophetic ministry	Indicates Low to Medium Prophetic Manifestation	Beginner knowledge of this category indicated	Medium development priority
3. Your academic grasp of prophetic scriptures, kingdom theology, Bible prophets and their service	Indicates Significant Prophetic Manifestation	Intermediate knowledge of this category indicated	Medium development priority

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4. Your awareness of God's divine communications, prophetic ministry spectrum, and prophetic organization, along with your particular range of prophetic service	Indicates Manifestation of Full Intermediate Prophetics	Advanced knowledge of this category indicated	Low development priority
5. What you classify as professional prophetics, how you see the office being discharged, and your capacity for and conformance to the prophet's office duties, responsibilities, and executions	Indicates Low to Medium Prophetic Manifestation	Beginner knowledge of this category indicated	Medium development priority
6. Your prophetic character proclivities in relation to your consciousness as a prophet	Indicates Low to Medium Prophetic Manifestation	Beginner knowledge of this category indicated	Medium development priority
7. Your perspective on prophecy, prophesying, and your ability to differentiate official prophet communications from charismatic prophesying	Indicates Significant Prophetic Manifestation	Intermediate knowledge of this category indicated	Medium development priority

Present Capabilities of Your Prophetic Mantle: Its Use, Eligibility, & Recommendations

- 1. Present Level of Performance Capability: Intermediate
- 2. Recommend MAQ (Assessee Novice or Unprophetic): No
- 3. Recommend ADQ (Assessee Apostolic): No
- 4. Assessee Intermediate Mantle or Manifestation Executions Analysis:
 - Presently, your intermediate level prophetic capacities are baseline and you should enroll in a credible prophetic education program before undertaking more than early intermediate prophetic activities.
 - The most potent capabilities of an intermediate prophet do not yet appear to be reliably functioning in you at this time.
- 5. Developmental Needs Associated with Scoring Indicators that Fell Beneath PAQ Criteria:
 - The PAQ recommends for you competence training to function adequately as an intermediate prophet to give you greater exposure to the official discharge of the prophet's office in action.
 - The PAQ revealed that your intermediate level prophetic affect is satisfactory at present.
 - Your PAQ results indicate that you are currently ready to fully engage in the training and development program outlined for you below.

6. Recommended PPM Global Materials:

Based on your PAQ results, the following is suggested to help you apply your readiness suggestions and recommendations. If you took this assessment as part of a group, church, prophetic network, or prophetic school, then please see your group administrator for further instructions. If you took this assessment as an individual, then please see your PPM Global advisor for further results guidance.

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Development Recommended: Living the Prophetic Life

- Life Coaching & Advisement Sessions
- Books & Audio CD's
- Training Videos
- Downloadable Products
- Live Events

*Note: The word "potential" is used for those who are not yet occupying the office assessed, or whose overall scores do not yet qualify them for official prophetic service.

Using This Information

This interpretation of your PAQ results provides a great deal of valuable information. It is meant to join your other decision making tools to guide your considerations on where you or others may fit in ministry. It is suggested that you study each area prayerfully and weigh it against your own self knowledge or your knowledge of those you employ, shepherd, teach or mentor. This extensive profile is meant to help you effectively train, place, promote, or otherwise use your prophetic aptitudes, skills, gifts, talents and abilities. What you read here will also guide your development and use of those the Lord entrusts to your care. You will notice that the word "presently" is frequently used throughout this profile. This is because it is anticipated that your prudent use of this tool will, over the course of a few years, alter your results. Implementing the PAQ's suggestions and recommendations can drastically change your (or others') scores and overall effectiveness.

Admonishment to Leaders

The PAQ admonishes leaders to take care when considering the removal or retention of a leader based on these results. It is strongly recommended that you weigh any such decisions against your perceptual observations and intuitional instincts about those on your staff. You should review records of their historical service, time served, and basic compatibility with your organization's vision and mission. It may be that a structured remedial program with strong accountability, regular reviews, and close supervision will enable you to keep a marginal or questionable assessee in his or her place. Other alternatives to removal may be reduced duties, a narrower scope of authority, or a program of applied study supported by practical application. Give great thought to how you would remove, remediate, or retain a faithful servant, and involve the person in your decision making process. Use this tool as part of a complex evaluation system, and not as a sole guide to your reassignment plans. The PAQ's results are meant to augment your other methods for setting your team's goals, objectives, and outcomes in respect to their continued service to you and your organization. The Assessment Team invites you to avail yourself of its advisory services to assist you with any major changes you contemplate as a result of these assessment outcomes.

Disclaimer for Self Advisors

ASSESSEE: PLEASE READ THE FOLLOWING THOROUGHLY CONCERNING YOUR PPM GLOBAL STANDARDIZED MINISTRY ASSESSMENT RESULTS

The electronic assessment results that you received are the product of an extensive automatic scoring and evaluation process. The program used to assess you gathered a larger amount of ministerial information about you than what you have today. This version of your PAQ report gives only a fraction of what your answers and responses uncovered about you. For the sake of efficiency and quality assurance, this outline contains only an abbreviated summary of what you can learn about yourself. To help you understand your results, guide your use of this information, and direct your step in the process, PPM Global Resources requires a thirty-minute advisory session to review your results before forwarding them to you. In that session we offer you an opportunity to take advantage of a full-scale advisement that gives you a bigger picture of how the Lord created you to serve Him and what to do next to prepare for it.

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PPM Global Resources, Inc., Certified Assessment Advisors

Our full-scale advisements are performed by specially certified PPM Global Resources, Inc., advisors who are thoroughly trained to analyze and clarify your results for you based on concrete data and years of experience. They are chosen because they possess a unique set of qualifications that make them distinctively capable of mentally, spiritually and professionally processing our assessment data. Even with such exceptional skills, they are still required to go through rigorous training to be certified as an authorized PPM Global Assessment Advisor. Due to the extensive screening that our advisors undergo, our Assessment Center strongly urges you to trust your advisement and subsequent PAQ recommendations only to qualified PPM Global Resources, Inc., assessment staff. However, should you decline the services of our qualified advisement staff and choose to interpret your results yourself, or to solicit an advisor not trained by our company's exclusive advisor certification program to interpret them for you, know that your decision releases PPM Global Resources, Inc., from any and all guarantees or warranties related to your printout and future use of its insights.

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