## PPM GL. BAL RESOURCES CONQUERYOUR WORLD

**PPM Global Presents** 

## **Prophetic Aptitude Questionnaire**

## Personalized Beginner Assessment Results Profile

A Synopsis for Toya Spencer

## **Thank You** For the Honor & Privilege of Serving Your Destiny

Dear Toya,

Thank you so much for taking our Prophetic Aptitude Questionnaire. Truly we found it a pleasure to prepare these results for you. As you review your results, please keep in mind that the PAQ was designed to measure your overall effectiveness, readiness, and competency for **beginner** prophetics. The assessment, designed with this in mind, measures your potential or preparedness to exercise your prophetic gifting or engage strenuously in prophetic intercession. You are sure to gain exceptional insight into who God made you to be prophetically. A beginner prophet, based on the PAQ's standards, benchmarks, criteria and measurements is one that is aware of and sensitive to God's kingdom issues and can be used by His Spirit to speak out on them or moved by His Spirit to intercede for those issues. Beginner prophets will encounter certain restrictions due to capability limitations, experience shortfalls, or the need for additional education. It is possible that you may have fallen into this category because of a fervent prayer life that predisposes you to spiritual warfare.

We hope you will enjoy reviewing your results. If we can be of further service to you now or in the future, please do not hesitate to contact us at PPM Global Resources. For additional copies of your results or to sign up for your customized development program, please contact us. This fee based service will significantly enhance your ministry potential and refine your decision making processes. Through PPM Global's advisement programs, you will receive practical insights and tools that give you the edge you need to pursue and achieve the Lord's excellence in prophetic ministry.

As you review your assessment results and reflect on your advisement, bear in mind that the brief few moments spent with your advisor only give you a fraction of the information that was generated about you. Due to the time allotted, your advisor is only able to give you a glimpse of what we discovered about you as a present or future minister. There is much, much more for you to learn and appreciate about yourself as God's servant, and we here at PPM Global Resources want to help you do just that. May we suggest that you take advantage of our "Learn All About You" program. It is where you can schedule multiple comprehensive review and analysis sessions with your advisor to go through your entire results. It is important that you seriously consider this offer to complete your ministry destiny search. Ask your advisor to schedule yours today or go to http://ppmglobalresources.fullslate.com/ to schedule your own appointment.

God bless you in our joint endeavor to glorify the King of kings.

Sincerely,

PPM Global Resources Standardized Ministry Assessment Team <u>www.ppmglobalresources.com</u> 1-877-419-1299

## **Toya Spencer**

### About Your Assessment Results

Bear in mind as you review your Prophetic Aptitude Questionnaire (PAQ) results that the level of assessment your responses generated classifies beginner prophetics. That is novice prophets, prophesiers, intercessors, psalmists, and the like. Please note that all of the results, outcomes, recommendations and suggestions you are about to read are based upon your PAQ identified capacity and indicate your present potential for learning and applying prophetic concepts. Usually at this level, that potential tends to focus on prophecy and perhaps early prophesying. It is not indicative of active full-time prophetic ministry. Also, this assessment identifies prophetic intercessors and distinguishes them from budding prophets, which makes it useful for founding and organizing intercessory groups as well.

#### Leadership and Professional Background

- 1. Your current leadership role indicated is: **Prophetic Leader**
- 2. The number of hours per week are devoted to your prophetics are: less than 7 hours per week
- 3. The number of years in your current leadership role is: <u>2 5 Years</u>
- 4. The best description for your Professional Background level is: Manager level
- 5. The number of years you have worked in your Professional Background are: <u>7 10 Years</u>
- 6. Highest Educational Level completed is: **<u>Postgraduate Degree</u>**
- 7. Prior to your current leadership role, did you receive any Ministry Training?: Yes, I did
- 8. If answered yes to #7, your level of Ministry Training is: Ministering in your Spiritual Gifts
- 9. If answered yes to #7, the number of years in the Ministry Training program is: 2 3 Years

### **General Statistics**

- 1. Raw Comprehensive Score: 76%
  - This score, taken from the Prophetic Comprehensives section, refers to your total prophetic self. That means it analyzes who you are as a prophetic vessel in terms of knowledge, wisdom, insights, and potential. Your comprehensive score measures your prophetic prospects. It reports on what you presently believe about spiritual matters and how prophetic they may be or can become. Furthermore, your comprehensive score registers how aware you are of your prophetics in general. Your results are compared with the basics of prophetic ministry practiced more than 60% of the time. Your comprehensive score and other PAQ scores and interpretations paint a picture of your prophetic resources. Your results assess your prophetic aptitudes as to their balance, maturity, and discipline. The goal is to measure your reliability. If your overall percentage is below 76%, you should work with a mentor or tutor to improve the stability of your current prophetic potential. This score will be adjusted by the assessment of your present maturity level, meaning your consciousness level in respect to beginner prophetics.
- 2. Level of Overall Prophetic Knowledge:
  - Evident for Beginner Level
- 3. Percentage of Non-Office Answers: 9%
- 4. Percentage of Unprophetic Answers: 13%
- 5. Percentage of Undefined Answers: 4%
- 6. Percentage of Don't Know Answers: 3%
- 7. Percentage of Incorrect Answers: 24%
- 8. Below Prophetically Assessable Range Results:
- 9. Prophetic Maturity Quotient: 60%

0 out of 6 categories

 This percentage indicates that you appear to exhibit a developing prophetic consciousness some of the time for beginner prophetic service.

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- 10. Prophetic Awareness & Potential Quotient: 68% for beginner prophetics
  - This quotient pertains to your prophetic awareness and potential for eventual active service on the beginner level. As a percentage, its projections are based on character analysis. The PAQ makes adjustments for it and other factors that influence your potential to engage in active prophetic service reliably. If you received an especially low awareness and potential score (below 62%), in all liklihood it is because this assessment revealed that a sphere other than the prophetic is best for you at the time of this assessment. If you received a median range readiness quotient (62%-69%), it is possible that your prophetic capabilities are presently limited to introductory level prophetics, or that you are more suited to the ministry of an intercessor.
- 11. Guide to Service Readiness or Preparation:
  - As a beginner, the PAQ suggests combining Holy Spirit classes with early prophetic education.
- 12. Overall Recommendation:
  - You should submit to your prophetic company head or other spiritual leader to become accustomed to the voice of God in preparation for prophetic ministry. Your scores indicate you would do well to join a prophetic intercessors prayer group.

### Prophetic Wisdom & Knowledge

- 1. Most Dominant Prophetic Academic Strength:
  - Prophetic Beliefs and Values, which is adequate for entry level prophetic preparation
- 2. Least Potent Prophetic Academic Strength:
  - · Prophetic Scholarship, Prophetic Writings of Scripture, History and Theology of Biblical Prophetics

### **Prophetic Character & Ethics**

- 1. Character Trait Most Consistent with Beginner Prophetics:
  - The PAQ noted that your highest character trait to support your beginner prophetics is presently Prophetic Integrity.
- 2. Lowest Degree of Prophetic Reliability & Integrity:
  - The PAQ has identified your suceptibility to attacks that seek to unsettle or distort your beginner prophetics revolve around: Your Need for Professionalism.

#### **Prophetic Communications**

- 1. Most Typical Prophecy Reception:
  - · You are inclined to receive prophecy by way of discernment and impressions on the beginner level.
- 2. Most Typical Prophecy Delivery Mode:
  - You tend to deliver your prophecies by way of prophetic decrees or declarations on the beginner level.
- 3. Least Effective Areas of Beginner Prophetic Communication:
  - Hearing More Than Seeing
  - Prophetic Acts

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### Eligibility & Recommendations

- 1. Fundamental Level of Performance Capability: Beginner Only
- 2. Recommend Ministry Assessment Questionnaire: No
- 3. Developmental Needs Associated with Scoring Indicators that Fell Beneath PAQ Beginner Criteria:
  - \* Need intercessory prayer studies and practice
  - Your score range indicates that in addition to beginner prophetics, you are well suited to prophetic intercession. You should enroll in prophetic prayer classes and join your ministry's intercessory team.
  - The PAQ revealed that your beginner level spiritual affect is adequate at present.

### 4. Recommended PPM Global Materials:

Based on your PAQ results, the following is suggested to help you apply your readiness suggestions and recommendations. If you took this assessment as part of a group, church, prophetic network, or prophetic school, then please see your group administrator for further instructions. If you took this assessment as an individual, then please see your PPM Global advisor for further results guidance.

#### \* Development Recommended: Living the Prophetic Life

- Life Coaching & Advisement Sessions
- Books & Audio CD's
- Training Videos
- Downloadable Products
- Live Events

### Using This Information

This interpretation of your PAQ results provides a great deal of valuable information. It is meant to join your other decision making tools to guide your considerations on where you or others may fit in ministry. It is suggested that you study each area prayerfully and weigh it against your own self knowledge or your knowledge of those you employ, shepherd, teach or mentor. This extensive profile is meant to help you effectively train, place, promote, or otherwise use your prophetic aptitudes, skills, gifts, talents and abilities. What you read here will also guide your development and use of those the Lord entrusts to your care. You will notice that the word "presently" is frequently used throughout this profile. This is because it is anticipated that your prudent use of this tool will, over the course of a few years, alter your results. Implementing the PAQ's suggestions and recommendations can drastically change your (or others') scores and overall effectiveness.

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#### Admonishment to Leaders

The PAQ admonishes leaders to take care when considering the removal or retention of a leader based on these results. It is strongly recommended that you weigh any such decisions against your perceptual observations and intuitional instincts about those on your staff. You should review records of their historical service, time served, and basic compatibility with your organization's vision and mission. It may be that a structured remedial program with strong accountability, regular reviews, and close supervision will enable you to keep a marginal or questionable assessee in his or her place. Other alternatives to removal may be reduced duties, a narrower scope of authority, or a program of applied study supported by practical application. Give great thought to how you would remove, remediate, or retain a faithful servant, and involve the person in your decision making process. Use this tool as part of a complex evaluation system, and not as a sole guide to your reassignment plans. The PAQ's results are meant to augment your other methods for setting your team's goals, objectives, and outcomes in respect to their continued service to you and your organization. The Assessment Team invites you to avail yourself of its advisory services to assist you with any major changes you contemplate as a result of these assessment outcomes.

#### **Disclaimer for Self Advisors**

## ASSESSEE: PLEASE READ THE FOLLOWING THOROUGHLY CONCERNING YOUR PPM GLOBAL STANDARDIZED MINISTRY ASSESSMENT RESULTS

The electronic assessment results that you received are the product of an extensive automatic scoring and evaluation process. The program used to assess you gathered a larger amount of ministerial information about you than what you have today. This version of your PAQ report gives only a fraction of what your answers and responses uncovered about you. For the sake of efficiency and quality assurance, this outline contains only an abbreviated summary of what you can learn about yourself. To help you understand your results, guide your use of this information, and direct your step in the process, PPM Global Resources requires a thirty-minute advisory session to review your results before forwarding them to you. In that session we offer you an opportunity to take advantage of a full-scale advisement that gives you a bigger picture of how the Lord created you to serve Him and what to do next to prepare for it.

### PPM Global Resources, Inc., Certified Assessment Advisors

Our full-scale advisements are performed by specially certified PPM Global Resources, Inc., advisors who are thoroughly trained to analyze and clarify your results for you based on concrete data and years of experience. They are chosen because they possess a unique set of qualifications that make them distinctively capable of mentally, spiritually and professionally processing our assessment data. Even with such exceptional skills, they are still required to go through rigorous training to be certified as an authorized PPM Global Assessment Advisor. Due to the extensive screening that our advisors undergo, our Assessment Center strongly urges you to trust your advisement and subsequent PAQ recommendations only to qualified PPM Global Resources, Inc., assessment staff. However, should you decline the services of our qualified advisement staff and choose to interpret your results yourself, or to solicit an advisor not trained by our company's exclusive advisor certification program to interpret them for you, know that your decision releases PPM Global Resources, Inc., from any and all guarantees or warranties related to your printout and future use of its insights.

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#### PPM Global Resources, Inc., Proprietary Assessment Information

Unauthorized interpreters of PPM Global Resources assessments do not have access to all of the proprietary material that our Assessment Center holds for you. Any evaluations and applications from such individuals are speculative and cannot provide you with a prudent advisory. That is because unauthorized advisors do not possess your complete analysis and are limited to the brief report you were sent. Under such circumstances, PPM Global Resources, Inc., and all of its subsidiaries disavow any and all interpretations of its Standardized Ministry Assessment results by anyone other than its authorized advisory staff. If you permit anyone outside of PPM Global Resources, Inc., to attempt to explain your results to you without the benefit of our copyrighted and very extensive data, you do so at your own risk.

Our company will not support or guarantee the accuracy, quality, relevance, application, or appropriateness of any conclusions derived from self advisement or from those obtained from unauthorized advisors. PPM Global Resources, Inc., will also not acknowledge or endorse counsel, instructions, recommendations, suggestions or courses of action proposed by unauthorized advisors, nor will it honor requests from them to implement any unapproved programs or processes. In addition, our certified advisory staff members are not obliged to comply with any program of study, practice, or service outside of our own, or those of its recognized partners. To learn more about our certified advisory staff and who is authorized to process and interpret your results, contact PPM Global Resources, Inc., at 1-877-419-1299.