

# NEW ART OF HEADSHIP 2023

## How is headship changing?

### 10 GREATER CHALLENGES

- 01 Complexity and urgency
- 02 Financial pressures
- 03 Demanding parents
- 04 HR & staff
- 05 Student wellbeing
- 06 EDI
- 07 Social media
- 08 Compliance
- 09 External focus
- 10 Artificial Intelligence



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## What skills are needed?

### 10 SKILLS INCREASINGLY REQUIRED

- 01 Business acumen
- 02 Strategic leadership
- 03 Horizon scanning
- 04 Resilience and self-management
- 05 Developing the SLT
- 06 Time management
- 07 Understanding technology
- 08 Understanding regulations
- 09 Ambassadorial skills
- 10 Handling complexity



## 10 recommendations for appointing and supporting Heads

### GREATER EMPHASIS WHEN APPOINTING ON:

- 01 Resilience and self-management
- 02 Developing and delegating to others
- 03 Business skills
- 04 Creative strategic thinking
- 05 In-depth and personal assessment

### INCREASING SUPPORT THROUGH:

- 06 Leadership coaching
- 07 Collaborative, nimble governance
- 08 "Leading self" training
- 09 "Leading others" training
- 10 Collaboration and reflection with peers

